

IBS School of Cosmetology and Massage

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2025 CAMPUS SECURITY & FIRE SAFETY REPORT

Revised September 2025 www.ibs-hi.com

IBS SCHOOL OF COSMETOLOGY AND MASSAGE, MAUI CAMPUS ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT

Introduction

The annual Campus Security and Fire Safety Report is intended to be used by IBS School of Cosmetology and Massage students, faculty, and visitors. It provides information and policies regarding the security and safety of the Maui campus. It is organized into the following sections:

- Quick Reference: Lists emergency phone numbers and other counseling, health, mental health, and other services provided by the local community.
- About IBS School of Cosmetology and Massage: Includes basic information about the campus.
- Safety on Campus: Includes an overview of emergency response policies, procedures, and safety considerations.
- IBS School of Cosmetology and Massage Policies & Safety Procedures: Gives specific information on policies and state laws concerning alcohol, drugs, weapons, and gambling.
- Sexual Assault Prevention & Response: Explains campus policies and procedures, including resources available to victims of sexual assault, sexual harassment, domestic violence, dating violence, and stalking.
- Crime and Fire Statistics: This section lists statistics of crimes and fires reported on and near campus in the past three years.
- Glossary of Terms: Defines crimes listed in this report, for which statistics are gathered.

Jeanne Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus security and fire safety policies. All public and private institutions of postsecondary education participating in federal student aid programs are subject to its rules and regulations. The act includes:

- Publishing an annual security report, to disclose campus security policies and three years of selected crime and fire statistics.
- Issuing emergency notifications and timely warnings to the campus community about crimes that pose a serious or ongoing threat to campus safety.
- Keeping a daily crime log of alleged criminal incidents that is open to public inspection.
- Providing educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault, and stalking.
- Having procedures for institutional disciplinary action in cases of sexual assault, domestic violence, dating violence, and stalking.
- Disclosing missing student notification procedures that pertain to students residing in student housing facilities.

- Submitting accurate crime statistics to the U.S. Department of Education, which centrally collects and disseminates campus crime statistics at the national level.
- Facing possible sanctions from the U.S. Department of Education when schools fail to comply with the Clery Act.

Quick Reference

Emergency Contacts

Kahului Fire Department (emergency): 911

Kahului Fire Department (non-emergency): (808) 270-7911

Wailuku Police Department (emergency): 911

Wailuku Police Department (non-emergency): (808) 244-6400

Health, Mental Health, and Counseling Alcoholic Anonymous: (808) 244-9673

Domestic Violence Help Line: (808) 579-9581

Drug and Alcohol Addiction Hotline: (888) 514-2399

Homeless Resource Center: (808) 242-7600

LGBTQ+ Information: (808) 871-1176

Maui Health Center/Planned Parenthood: (808) 871-1176

Maui Sexual Assault Center: (808) 873-8624

Narcotic Anonymous: (808) 242-6404

Suicide Prevention (Hotline): (800) 273-8255 Suicide Prevention (Information): (808) 643-2643

About IBS School of Cosmetology and Massage

IBS School of Cosmetology and Massage is firmly committed to providing a safe and secure campus environment. Policies and procedures are designed to protect people and property, and each member of the community is strongly encouraged to use good judgment and take appropriate precautions to reduce crimes on campus. The following report is provided to notify the IBS School of Cosmetology and Massage community about certain crimes that have been committed at the Maui campus, as well as to promote safety awareness.

Safety on Campus

When a serious incident occurs that poses an immediate threat to the community, first responders to the scene will be the Wailuku Police Department, Kahului Fire Department, and American Medical Response Maui. These agencies respond and work together to manage incidents. Depending on the nature of the incident, other departments of local or federal agencies may also be involved.

All students and employees must report any criminal actions or other emergencies occurring on campus or at any off-campus college activities to the School Supervisor immediately after it occurs. Criminal activity includes, but is not limited to, the crimes listed below:

- Murder negligent manslaughter and non-negligent manslaughter
- Sex Offenses, forcible and non-forcible
- Robbery

- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Liquor Law Violations
- Drug Abuse Violations
- Weapon Law Violations
- Hate Crimes-Assault and bodily injury
- Arson
- Domestic Violence
- Dating Violence
- Stalking
- Violence Against Women Offenses

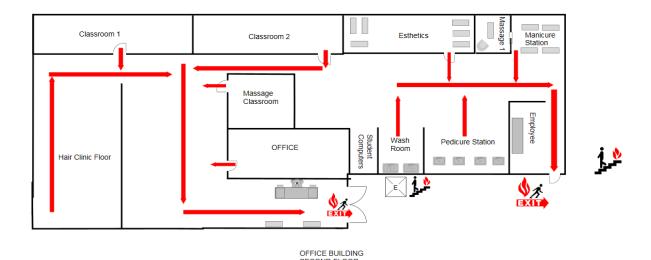
All college property is off-limits to students after regularly scheduled hours unless accompanied by a staff or faculty member who has been authorized by the Director to open up the designated area for a school activity. Any unauthorized entry will be immediately reported to the local police. The campus is equipped with an electronic security system that automatically dispatches a police officer when unauthorized entry occurs.

Statistics will be compiled concerning the number of arrests for the crimes listed above occurring on campus. These statistics will be compiled in accordance with the definition used in the uniform crime reporting system of the Department of Justice, Federal Bureau of Investigation.

All faculty and students are encouraged to speak directly with the Director for directions and guidance pertaining to any of the information disseminated in this disclosure.

Evacuation Plan

The evacuation plan will be implemented in case of a fire, active shooter, or similar life-threatening situation. Faculty or students occupying the reception area, director's office, hair floor, classroom 1, classroom 2, and the massage classroom shall proceed to the west/reception area exit and then proceed down either stairwell to the lawn west of Maui Medical on the first floor. Faculty or students occupying esthetics, the washroom, the pedicure station, massage room 1, or the manicure station shall proceed to the emergency exit located in the faculty area east of the manicure station and then proceed to the lawn west of Maui Medical on the first floor. Faculty and staff shall follow the routes indicated on the map below depending upon what area of the school they are occupying at the moment either an emergency situation arises or the fire alarm sound. In the event the fire alarm does not sound during an emergency, faculty and students will be notified of the need to evacuate by emergency text. Once evacuated, all students will report to their respective instructors.



General Fire Evacuation Procedures for Faculty and Students

BEFORE A FIRE: Know the location of all exits from the building.

IF AN INDIVIDUAL DISCOVERS A FIRE OR SMELLS SMOKE: Sound the building fire alarm. Know the locations of the fire extinguisher stations and how they operate. Do not attempt to fight a fire due to the hazards associated with the products of combustion and the threat of spreading fire.

WHEN THE FIRE ALARM SOUNDS, ALL OCCUPANTS OF A BUILDING MUST LEAVE AT ONCE: Lock the office or room door. Use the nearest safe exit. Upon exit from the building, proceed to a "safe" area at least 300 feet away from the building. Check the fire safety instructions on the back of the room/apartment door for specific instructions for that facility. Do not attempt to re-enter the building until told to do so by the fire department. DO NOT USE THE ELEVATOR: Elevator shafts are like chimneys; smoke and heat could enter the elevator shaft thereby asphyxiating the occupants of the elevator.

FEEL THE DOOR THAT LEADS FROM A ROOM/OFFICE: If it is hot or smoke is seeping in, do not open it. If an occupant becomes trapped and cannot reach the fire exit, keep the door closed and seal off any cracks.

DO NOT JUMP. The fire department will assist you.

IF THE DOOR FEELS COOL: Open it cautiously. Be braced to slam it shut if the hall is full of smoke or if the occupant feels heat or pressure against the door. If the hall is clear, proceed to the nearest fire exit.

IF CAUGHT IN SMOKE OR HEAT: Stay low where the air is better; take short breaths (through the nose), until the occupant reaches a safe exit or area of refuge.

IMPORTANT: Be sure fire exit doors and hallway doors are kept closed at all times. These doors prevent the spread of noxious smoke and heat should a fire occur. If a resident observes these doors propped or tied open, please close them and report the occurrence to the hall staff or community desk.

Fire Drills

IBS School of Cosmetology and Massage shall hold two fire drill per calendar year, once every six month. The drills will be unannounced.

Crime In Progress

If faculty or student are actively witnessing a crime in progress:

- $1. \ Do \ not \ attempt \ to \ apprehend \ or \ interfere \ with \ a \ suspected \ criminal \ except \ in \ cases \ of \ self-protection.*$
- 2. If safe, get a good description of the criminal. Note size, height, weight, gender, color of skin, hair, facial hair, eyes, age, clothing, distinguishing characteristics or marks, and method and direction of travel. If there is a vehicle involved, note its license plate number, make and model, color, and outstanding characteristics.
- 3. In an emergency, dial 9-1-1. Inform the dispatcher of your situation, provide your name and location, and then remain where you are until contacted by a emergency personnel.
- 4. If you are involved in a monetary theft, you should:
- Not resist do as the perpetrator says.
- Give up the money immediately.
- Wait until the perpetrator departs, then contact police.
- Attempt to get a good description of the perpetrator and direction of flight. Write down any information about the suspect that you can remember (see above).
- Ask any witness(es) to remain for the arrival of the police.
- 5. In the event of a civil disturbance, continue with a normal routine as much as possible. If the disturbance is outside, stay away from doors and windows.
- 6. Do not interfere with persons creating the disturbance, or with law enforcement authorities on the scene.
- *According to Hawai'i Revised Statutes, section 803-3 states, "Anyone in the act of committing a crime may be arrested by any person present without a warrant." However, due to the need to preserve personal safety, it is highly recommended not to interfere with a crime in progress.

Safety Escort

If for any reason, such as in domestic abuse situations or during evening hours, a student requests a safety escort to their vehicle or while waiting for pick-up from school property, the school instructor shall provide such escort until such time as the student has departed school grounds.

Missing Persons

Upon receipt of a report of a missing person, IBS School of Cosmetology and Massage will conduct an investigation to determine the safety and current location of the person. If the missing person is a student, the school will contact and help coordinate the investigation with the Wailuku Police Department no later than 24 hours after the student is determined missing. Once it is determined that the student has been missing for a period of more than 24 hours, the school will notify the student's emergency contact no later than 24 hours after the student is determined to be missing.

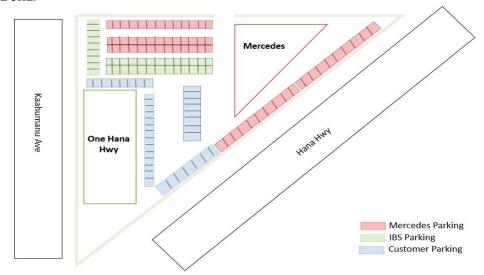
In addition to registering an emergency contact, students have the option to identify a confidential contact to be contacted by the school in the event the student is determined to be missing for more than 24 hours. If a student has identified such an individual, the school will notify that individual no later than 24 hours after the student is determined to be missing. A student who wishes to identify a confidential contact may do so by coming to the

Director and fill out a missing student contact form. A student's confidential contact information will be accessible only by authorized faculty and law enforcement as appropriate.

An individual will be considered missing if a roommate, classmate, faculty member, family member, or other campus person has not seen the person in a reasonable amount of time. A reasonable amount of time may vary with the time of day and information available regarding the missing person's daily schedule, habits, punctuality, and reliability. Individuals will also be considered missing immediately, if their absence has occurred under circumstances that are suspicious or cause concerns for their safety.

Designated Parking

IBS School of Cosmetology and Massage has parking spaces dedicated for student and instructor use (see map below). Do not park in space that are designated for usage by Mercedes-Benz.



If, again, pertaining to domestic abuse or because of evening hours, the safety of your person and/or vehicle is in question due to parking restrictions, please advise the school Director or your instructor.

IBS School of Cosmetology and Massage Policies & Safety Procedures Alcohol and Drug Policy

State law, Chapter 281 of the Hawaii Revised Statutes, regulates the purchase, possession or consumption of alcoholic beverages. Under state law, no one under the age of 21 may purchase, possess, or consume alcoholic beverages. It is the responsibility of both the server and consumer to be aware of and abide by all existing laws and regulations. IBS School of Cosmetology and Massage staff and students are not permitted to manufacture, sell, distribute, possess, use, dispense or be under the influence of illegal drugs and/or alcohol at school or on school grounds. Nor are staff or students permitted to be in the possession of or under the influence of illicit drugs – drugs that require a prescription or are otherwise designated controlled substances – such as designated by the state. Consistent with its mission, IBS School of Cosmetology of Massage will cooperate with law enforcement agencies in any cases related to the illegal use of alcohol or drugs.

Alcohol and Drug Abuse Prevention

A number of local resources are available to students seeking to prevent alcohol or drug abuse or who are seeking treatment for a current problem. There are in-house programs offered at Maui Recovery in Kihei (877) 317-8260 and the Aloha House in Wailuku/Kahului (808) 579-8414. The Drug and Alcohol Addiction Hotline may also be contacted 24 hours a day at (888) 514-2399. A clearing house for free pamphlets and brochures can be found online at the Drug Free Hawaii's website at

http://www.drugfreehawaii.org/index.php/PRC/clearinghouse of free materials Upon a student's request, IBS School of Cosmetology shall provide an Alcohol and Drug Abuse Prevention presentation on campus.

Smoking Policy

Faculty and students who wish to smoke tobacco must do so during their designated breaks and in an area a minimum of ten feet away from doors and windows.

Weapons

The possession of illegal and dangerous weapons on IBS School of Cosmetology and Massage grounds is strictly prohibited. Illegal and dangerous weapons include, but are not limited to, firearms, ammunition, spear guns, explosives, tasers, and dangerous substances. Any person found in violation may be subject to all applicable state and federal laws and/or school disciplinary policies. Should you suspect or discover someone on campus in possession of a weapon, contact an instructor or call 911 immediately. Since 2003, public displays of any type of "replica" firearm are illegal; this includes pellet, air, water, and toy guns.

Gambling

In accordance with the laws of the State of Hawaii, gambling is not permitted. This includes bingo, raffles, and lotteries. See Hawaii Revised Statutes:

http://www.capitol.hawaii.gov/hrscurrent/vol14_Ch0701-0853/HRS0712/HRS_0712-1231.htm

Sexual Assault Prevention & Response

Sexual Assault

If you or someone you know has experienced interpersonal violence, we want you to know:

- 1. Your safety is the university's primary concern.
- 2. Telling someone your story does not mean you have to report what happened to you. Contact the Maui Sexual Assault Center at (808) 873-8624 for more information on services, options and safety planning.
- 3. School staff will meet with you privately, at a time and place of your choice to take a report.
- 4. You will not be judged, and you will not be blamed for what occurred.
- 5. You will be treated with professionalism, courtesy, sensitivity, and dignity.
- 6. The school will assist you in arranging any necessary hospital treatment, or other medical needs.

- 7. If you feel more comfortable talking with a friend or advocate of your choice present at the time of reporting, you will be accommodated at your request.
- 8. It is your choice to contact the Wailuku Police Department. You will have full support of the school whether or not you choose to report to the WPD.
- 9. Your case will be considered seriously, regardless of your gender and background or the gender or status of the person that harmed you.
- 10. Your experience may disrupt your academic work. You will be provided academic advocacy at your request.
- 11. The school will not include any personal identifying information (PII) in any report, brochure or catalog that is available to the public. PII will only be used in communications will law enforcement officials and only when necessary. PII will be removed from sensitive documents using a twofold redacting and copying technique

The Date Rape Drug

Date rape drugs, such as rohypnol, can be placed into any beverage, not just alcohol. The drug may act as an aphrodisiac or an intoxicant. Common side effects of these drugs include feelings of euphoria, short-term memory loss, decreased inhibitions, drowsiness, light-headedness, staggering, confusion, muscle relaxation, and amnesia that can last as long as 24 hours. Serious adverse effects can occur, such as seizures, insomnia, anxiety, nausea, dizziness, hallucinations, coma and even death. It is important to note that alcohol is most commonly used in sexual assault cases for college age students. If you or someone you know has been drugged and/or assaulted, go to a safe place and contact local police. Victims may also choose to receive urine, blood, pregnancy, and sexually transmitted disease (STD) testing.

Registered Sex Offenders

Information about registered sex offenders in your local area can be found at https://sexoffenders.ehawaii.gov/sexoffender/welcome.html

Common Myths About Domestic Violence

Myth 1

Anger is an emotion we all have.

- Some individuals say that they "just lost control" or "need anger management." If anger is a regular emotion and one could "lose control," an angry person would be violent and express that anger on anyone. Given that violence is controlled and targeted at an intimate partner, we have to realize it's not an anger issue because the behavior is definitely managed and focused.
- Domestic violence is an issue of using violence to maintain control over an intimate partner.

Myth 2

Domestic violence is an alcohol or drug problem.

- Substance use can increase the severity of abuse.
- Perpetrators sometimes use substance abuse as a tool to control the behaviors of the victim.
- Survivors sometimes use substances as a coping mechanism to deal with the abuse.

• Substance and alcohol abuse do not cause violence; however they can impact the severity of violence. Myth 3

Domestic violence only happens to the poor and uneducated.

- Domestic violence knows no boundaries. It occurs amongst all socio-economic groups, all levels of education, all races, heterosexual and homosexual relationships, amongst individuals with abilities and disabilities, and amongst all age groups.
- Domestic violence is often portrayed as an issue that only impacts the poor and uneducated because there is a societal belief that domestic violence is solely the use of physical violence, which is not expected of educated or rich individuals. Myth 4

Leaving the relationship will end abuse.

- Ending a violent relationship is the most dangerous time for a survivor. Violence may increase when there is a threat to the relationship.
- The end of a relationship means the end of control over the survivor.
- On average, a victim will attempt to leave seven to nine times before safely getting out of an abusive relationship.
- Restraining orders may not stop abuse, but can help to criminalize abusive and stalking behaviors.

Issues pertaining to domestic violence may be brought to the attention of school faculty under the same guidelines used for sexual assault victims or otherwise be directed to the Domestic Violence Help Line at (808) 579-9581.

Statement of Non-Discrimination

It is important to remember in any of these cases that the IBS School of Cosmetology and Massage, in compliance with Hawaii Constitution Article I Section 5, does not discriminate on the basis of race, color, national origin, ethnic origin, sex, gender, sexual orientation, gender identity, religion, age, marital status, veteran status or physical or mental disability in any of its policies, procedures, or practices. This non-discrimination policy covers students, employees, and prospective students of IBS School of Cosmetology and Massage, including but not limited to academic admissions, student financial aid, and educational services. Any student or employee found to be in violation of this policy will have disciplinary action taken against him or her, up to and including expulsion or termination. IBS School of Cosmetology and Massage's policies governing employees will be enforced in situations where instructional staff or other school personnel have been found as having engaged in discriminating behavior. Any person unlawfully discriminated against, as described in the Hawaii Constitution Article I Section 5, and may file a complaint in accordance with Section 12-46-5 of the Hawaii Administrative Rules with the Hawaii Civil Rights Commission. It is IBS School of Cosmetology and Massage's policy and goal to maintain a healthy and positive campus environment free from harassment and discrimination for all of its students and staff. Harassment and discrimination of any sort, for any reason, including verbal, physical, and visual conduct that may interfere with a student's performance at school or that is intimidating, hostile, or offensive, will not be tolerated. This conduct is not permitted by students, school employees or volunteers against other students, school employees, volunteers, customers, or other related persons. It is the responsibility of all students to maintain a campus environment free of harassment and discrimination and to report such incidents to the School Director, or if you are not comfortable discussing the incident with him or her, then to an instructor or a member of management. The campus environment includes any IBS School of Cosmetology and Massage-sponsored events at other locations. School staff/supervisors shall take immediate and appropriate measures to

investigate and respond to all known, reported instances of harassment by any student and to deter such future conduct. IBS School of Cosmetology and Massage's Harassment and Discrimination Free Campus Policy is intended to protect students from harassment by students, employees, volunteers, vendors, and others doing business with the school at all IBS School of Cosmetology and Massage campuses and school sponsored events. Questions or complaints regarding this policy may be directed to the school's Director.

Prohibited Conduct

In accordance with IBS School of Cosmetology and Massage's Statement of Non-Discrimination, harassment of a student, school faculty, volunteer, or customer for any reason is prohibited. Harassment and discrimination of a student, school employee, volunteer, or customer because of his or her race, color, national origin, ethnic origin, familial status, religion, sex, sexual orientation, gender identity, age, marital status, former or current service member status, or disability is unlawful and absolutely prohibited at IBS School of Cosmetology and Massage. Harassment can take on many forms and includes but is not limited to offensive words, slurs, epithets, derogatory or abusive language, jokes, pranks, negative stereotyping, abusive written or graphic material, threatening, intimidating, or hostile acts, or physical contact that denigrates or shows hostility toward a student. In determining whether a hostile environment has been created, conduct will be evaluated from the perspective of a reasonable person in the alleged victim's position, considering all the circumstances. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment, particularly if the conduct is physical. The following are some examples of conduct that have been found to be unlawful harassment or discrimination:

- Verbal Harassment: Verbal abuse, including derogatory or offensive language, slurs or jokes directed at, or made in the presence of, another student based on race, sex, color, age, religion, sexual orientation, gender identity, national origin, or other traits.
- Sexual Harassment: This includes conduct on campus that is unwelcome, including unwelcome sexual advances, requests for sexual favors, or any other verbal or physical contact of a sexual nature (a) that prevents an individual from effectively performing school work; (b) that creates an intimidating, hostile, or offensive working environment; or (c) when such conduct is made a condition of academic advancement, either implicitly or explicitly. Conduct is unwelcome if it is not solicited or initiated by the subjected student or if such student regards the conduct as undesirable or offensive. Sexual harassment includes sexual violence. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent (e.g., due to the student's age or use of drugs or alcohol, or because an intellectual or other disability prevents the student from having the capacity to give consent). A single or isolated incident of sexual violence may create a hostile environment.
- Nonsexual, Gender-Based, Sexual Orientation or Gender Identity Harassment Conduct that is nonsexual in nature, consisting of nonsexual written, verbal, or physical conduct that denigrates or shows hostility toward a student because of the student's gender, is prohibited. Conduct that denigrates or that is hostile or offensive toward a student because of a student's sexual orientation or gender identity is prohibited.
- Racial Harassment: Any conduct that is hostile, offensive, and unwelcome or denigrates another student or employee because of race is prohibited.

Harassment Reporting Procedure

Any student who is subject to, witnesses, or becomes aware of any act of harassment or discrimination should immediately report it to the Director or nearest faculty member. If you are uncomfortable reporting to school faculty, a student should report to Hawaii's Civil Rights Compliance Office at (808) 586-3322. Note that the complainant and the alleged perpetrator shall be permitted the opportunity to present evidence and witnesses. A preponderance of evidence standard (i.e., more likely than not that the alleged conduct occurred) shall be applied in evaluating complaints. The person who initiated the procedure and the alleged perpetrator will be informed in writing of the findings and the disposition of the matter at the conclusion of the investigation.

CRIME AND FIRE STATISTICS

The following crime and fire statistics pertain 1) to the IBS School of Cosmetology and Massage Maui campus for the past three years and 2) the most recent County of Maui crime statistics report as compiled by the Maui Police Department and Maui Fire Departments, respectively.

IBS School of Cosmetology and Massage Maui campus

Infraction	Year	Year	Year
	2022	2023	2024
Criminal Offenses	0	0	0
Hate Crimes	0	0	0
VAWA	0	0	0
Arrests	0	0	0
Disciplinary Actions	0	0	0
Unfounded Crimes	0	0	0

Criminal Offenses - On campus

For each of the following criminal offenses, enter the number reported to have occurred On Campus.

Criminal offense

Total occurrences On campus

	2022	2023	2024
a. Murder/Non-negligent manslaughter	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0
(Do not include theft from a motor vehicle)	0	0	0
k. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

For each of the following criminal offenses, enter the number reported to have occurred on Public Property.

<u> </u>		
Cri	mına	l offense

Total occurrences on Public Property

			• •
	2022	2023	2024
a. Murder/Non-negligent manslaughter	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. Statutory rape	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	0	0	0
i. <u>Burglary</u>	0	0	0
j. Motor vehicle theft(Do not include theft from a motor vehicle)	0	0	0

0

k. Arson

0 0

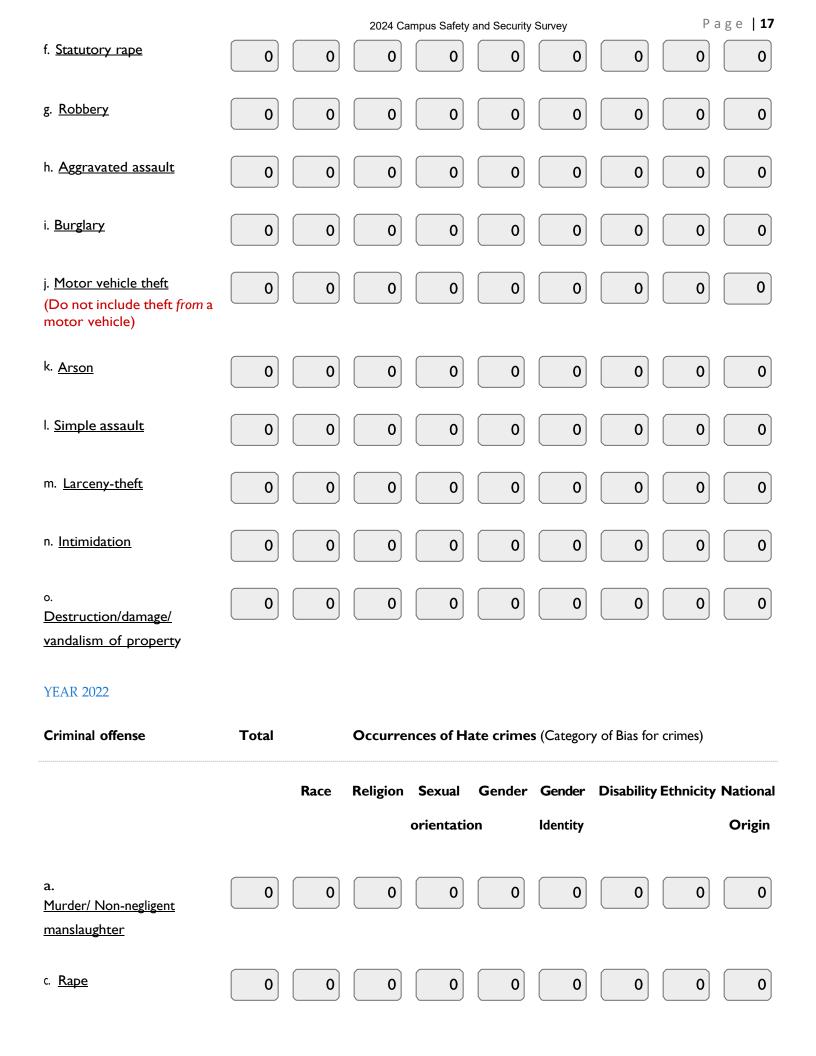
Hate Crimes - On campus

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred <u>On campus</u>. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)				
	Race		Sexual Gende	r Gender	Disability Ethnicity National Origin	
a. Murder/ Non-negligent manslaughter	0 0	0	0 0		0 0 0	
c. <u>Rape</u>	0 0	0	0 0	0	0 0 0	
d. Fondling	0 0	0	0 0	0	0 0 0	
e. <u>Incest</u>	0 0	0	0 0	0	0 0 0	
f. <u>Statutory rape</u>	0 0	0	0 0	0	0 0 0	
g. <u>Robbery</u>	0 0	0	0 0	0	0 0 0	

h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. Motor vehicle theft (Do not include theft from a motor vehicle)	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/</u> <u>vandalism of property</u>	0	0	0	0	0	0	0	0	0
YEAR 2023									

Criminal offense	Total	Occurrences of Hate crimes (Category of Bias for crimes)				
	Race		Sexual Gend	ler G ender	Disability Ethnicity	National Origin
a. Murder/ Non-negligent manslaughter	0 0	0	0	0 0	0 0	0
c. <u>Rape</u>	0 0	0	0	0 0	0 0	0
d. <u>Fondling</u>	0 0	0	0	0 0	0 0	0
e. <u>Incest</u>	0 0	0	0	0 0	0 0	0



o.

Destruction/damage/

vandalism of property

n. Intimidation

Hate Crimes - Public Property

For the criminal offenses listed below, first enter the total number of <u>Hate Crimes</u> that were reported to have occurred on <u>Public Property</u>. Then break down each total by category of bias (e.g., race, religion).

Criminal offense	Total		Occurrences of Hate crimes (Category of Bias for crimes)					
		Race	Religion	Sexual	Gender	Gender	Disability Ethnicity Nat	ional
				orientatio	on	Identity	Or	igin
a. Murder/ Non-negligent manslaughter	0	0	0	0	0	0	0 0	0
c. <u>Rape</u>	0	0	0	0	0	0	0 0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0 0	0
e. <u>Incest</u>	0	0	0	0	0	0	0 0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0 0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0 0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0 0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0 0	0
j. <u>Motor vehicle theft</u> (Do not include theft <i>from</i> a motor vehicle)	0	0	0	0	0	0	0 0	0
k. <u>Arson</u>	0	0	0	0	0	0	0 0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0 0	0

m. <u>Larceny-theft</u>	
n. <u>Intimidation</u>	
o. <u>Destruction/damage/</u> vandalism of property	

YEAR 2023						
Criminal offense	Total	Occurrences of	Hate crimes (C	Category of Bi	as for crimes)	
	Race	Religion Sexu	al Gender G	iender Disa	bility Ethnicity N	lational
		orient	ation Id	entity		Origin
a. Murder/ Non-negligent manslaughter	0	0 0	0 0	0	0 0	0
c. <u>Rape</u>	0	0 0	0 0	0	0 0	0
d. <u>Fondling</u>	0	0 0	0 0	0	0 0	0
e. <u>Incest</u>	0	0 0	0 0	0	0 0	0
f. <u>Statutory rape</u>	0	0 0	0 0	0	0 0	0
g. <u>Robbery</u>	0	0 0	0 0	0	0 0	0
h. <u>Aggravated assault</u>	0	0 0	0 0	0	0 0	0
i. <u>Burglary</u>	0	0 0	0 0	0	0 0	0
j. <u>Motor vehicle theft</u>	0		0 0	0	0 0	0

k. <u>Arson</u>	o]
l. <u>Simple assault</u>	0
m. <u>Larceny-theft</u>	0
n. <u>Intimidation</u>	0
o. <u>Destruction/damage/</u>	
vandalism of property	

Criminal offense	Total	Occurre	nces of Hate crim	i es (Categoi	ry of Bias for crimes)
	Ra	ce Religion			Disability Ethnicity National
a. Murder/ Non-negligent manslaughter	0	0 0	orientation 0 0	Identity 0	Origin 0 0 0
c. <u>Rape</u>	0	0 0	0 0	0	0 0 0
d. Fondling	0	0 0	0 0	0	0 0 0
e. <u>Incest</u>	0	0 0	0 0	0	0 0 0
f. <u>Statutory rape</u>	0	0 0	0 0		0 0 0
g. <u>Robbery</u>	0	0 0	0 0	0	0 0 0
h. <u>Aggravated assault</u>	0	0 0	0 0		0 0 0

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i. <u>Burglary</u>		0
j. <u>Motor vehicle theft</u>		0
k. <u>Arson</u>		0
l. <u>Simple assault</u>		0
m. <u>Larceny-theft</u>		0
n. <u>Intimidation</u>		0
o. <u>Destruction/damage/</u>		0

VAWA Offenses - On Campus

vandalism of property

For each of the following crimes, enter the number reported to have occurred On Campus.

Crime		l occurences On Car	
	2022	2023	2024
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0

VAWA Offenses - Public Property

For each of the following crimes, enter the number reported to have occurred on <u>Public Property</u>.

Crime	Total occurences on Public Property			
	2022	2023	2024	
a. <u>Domestic violence</u>	0	0	0	
b. <u>Dating violence</u>	0	0	0	
c. <u>Stalking</u>	0	0	0	

Arrests - On campus

Enter the number of Arrests for each of the following crimes that occurred On Campus.

Crime	Number of Arrests		
	2022	2023	2024
a. Weapons: carrying, possessing, etc.	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - Public Property

Enter the number of Arrests for each of the following crimes that occurred on Public Property.

Crime	Number of Arrests			
	2022	2023	2024	
a. Weapons: carrying, possessing, etc.	0	0	0	

20	024 Campus Safety and Security Survey		Page 25
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - On Campus

Crime	Number of persons referred for Disciplinary Action			
	2022	2023	2024	
a. Weapons: carrying, possessing, etc.	0	0	0	
b. <u>Drug abuse violations</u>	0	0	0	
C. Liquor law violations	0	0	0	

Disciplinary Actions - Public Property

Enter the number of persons <u>referred for disciplinary action</u> for crimes that occurred on <u>Public Property</u> for each of the following categories.

Crime	Number of persons referred for Disciplinary Action			
	2022	2023	2024	
a. Weapons: carrying, possessing, etc.	0	0	0	
b. <u>Drug abuse violations</u>	0	0	0	
c. <u>Liquor law violations</u>	0	0	0	

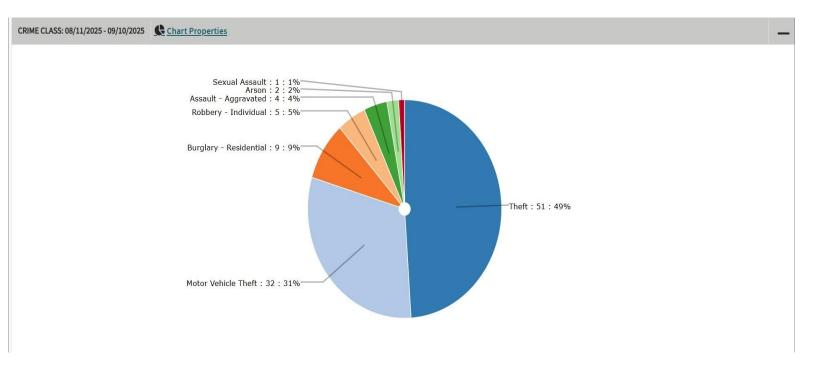
Unfounded Crimes

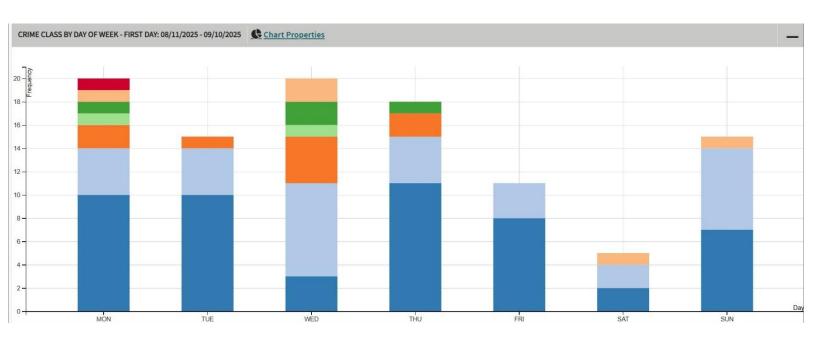
Of those crimes that occurred On Campus, in On-campus Student Housing Facilities, on or in Noncampus property or buildings, and on Public Property, enter the number of crimes that were unfounded.

The total number of unfounded crimes should include all criminal offenses, hate crimes, domestic violence, dating violence, or stalking incidents that have been unfounded. Arrests and disciplinary actions cannot be unfounded.

		Number	
	2022	2023	2024
a. Total unfounded crimes	0	0	0

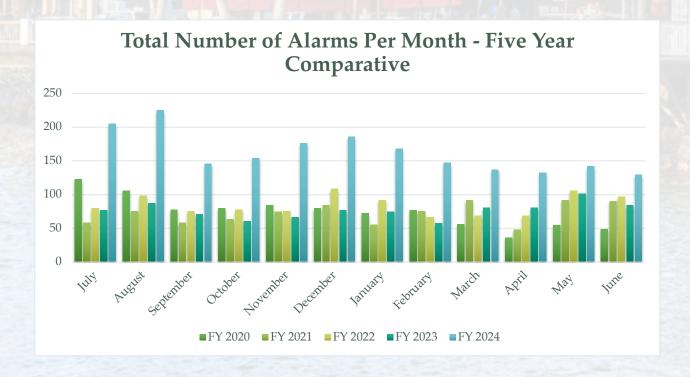
The following graphics were compiled from Maui County Police Department's on-line Community Crime Mapper from October 2024 through September 2025.





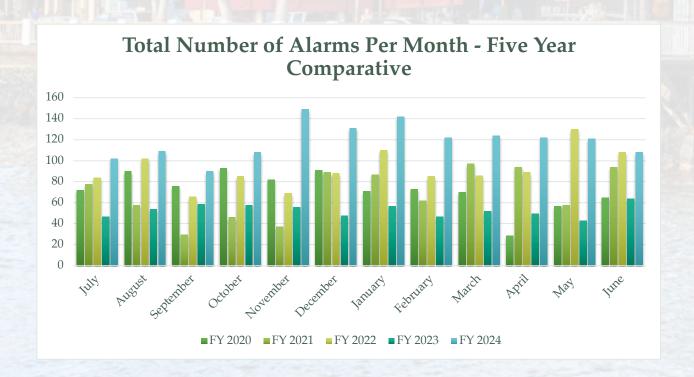
L'ahului Fire Station Engine

Total Num	Total Number of Alarms Per Month – Five Year Comparative Summary				
Month	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
July	123	59	80	77	205
August	106	76	99	88	225
September	78	59	76	71	146
October	80	64	78	61	154
November	84	75	76	67	176
December	80	85	109	77	186
January	73	56	92	75	168
February	77	76	67	58	147
March	57	92	69	81	137
April	37	48	69	81	133
May	55	92	106	102	142
June	49	91	97	84	130
TOTALS	899	873	1,018	922	1,949



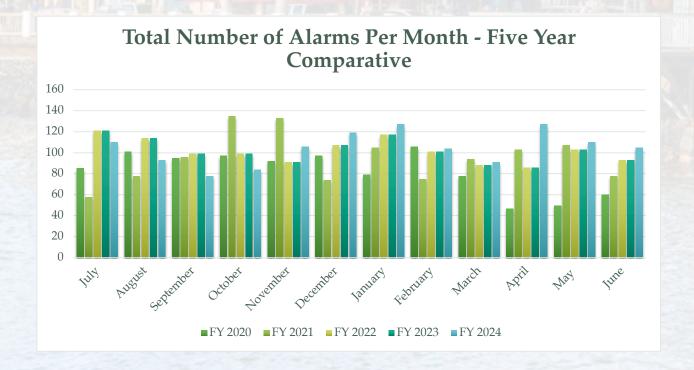
L'ahului Fire Station Hazmat

Total Number of Alarms Per Month – Five Year Comparative Summary					
Month	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
July	72	78	84	47	102
August	90	58	102	54	109
September	76	30	66	59	90
October	93	46	85	58	108
November	82	37	69	56	149
December	91	89	88	48	131
January	71	87	110	57	142
February	73	62	85	47	122
March	70	97	86	52	124
April	29	94	89	50	122
May	57	58	130	43	121
June	65	94	108	64	108
TOTALS	869	830	1,102	635	1,428



Vahului Fire Station Rescue

Total Num	Total Number of Alarms Per Month – Five Year Comparative Summary				
Month	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
July	85	58	121	121	110
August	101	78	114	114	93
September	95	96	99	99	78
October	97	135	99	99	84
November	92	133	91	91	106
December	97	74	107	107	119
January	79	105	117	117	127
February	106	75	101	101	104
March	78	94	88	88	91
April	47	103	86	86	127
May	50	107	103	103	110
June	60	78	93	93	105
TOTALS	987	1,136	1,219	1,219	1,254



Source: Maui Fire Department and County of Maui

GLOSSARY OF TERMS

Terms provided below, unless otherwise denoted, are Federal Uniform Crime Reporting (UCR) definitions which are used for Clery Act purposes in the reporting of statistics:

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson: Willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary: the unlawful entry of a structure to commit a felony or a theft.

Consent: According to the University of Hawaii Interim Policy and Procedure on Sex Discrimination and Gender-Based Violence, consent is affirmative, conscious, and voluntary agreement to engage in agreed upon forms of sexual contact. A person cannot give consent if the person is under the age of consent for sexual contact (the age of consent in Hawaii is 16), the person is developmentally or intellectually disabled, or the person is mentally incapacitated or physically helpless. Lack of protest or resistance cannot be interpreted as consent. Silence cannot be interpreted as consent. Consent must be ongoing throughout any sexual contact and can be revoked at any time. The existence of a dating relationship, domestic partnership, or marriage between the persons involved, or the existence of past sexual relations between the persons involved, is never by itself an indicator of consent. Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For purposes of Hawaii Revised Statutes: 'Dating relationship' means a romantic, courtship, or engagement relationship, which is often, but not necessarily, characterized by actions of an intimate or sexual nature, but does not include a casual acquaintance or ordinary fraternization between persons in a business or social context. (Hawai'i Revised Statutes Section 586-1) Students deemed guilty of dating violence – citing the preponderance of evidence standard – will immediately be suspended for an amount of time to be determined by the Director. Disciplinary actions may also include expulsion with no remittance of tuition.

Domestic Violence: A felony or misdemeanor crime of violence committed by:

- A former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred For purposes of Hawaii Revised Statutes: According to Hawaii Revised Statutes (HRS Section 706-660, 709-906), domestic violence can be defined as a pattern of abusive behavior that is used by an intimate partner to gain or maintain power and control over the other intimate partner. Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone. Hawaii law defines "domestic abuse" as the occurrence of one or more of the following things between family or household members: physical harm/bodily injury/assault;
- the threat of imminent physical harm/bodily injury/assault;
- extreme psychological abuse (ongoing behavior/actions towards you that seriously disturbs or continually bothers you and has no purpose, causing you extreme emotional distress);

malicious property damage (purposely causing damage to your property to try and cause you emotional distress); and/or "Extreme psychological abuse" means an intentional or knowing course of conduct directed at an individual that seriously alarms or disturbs consistently or continually bothers the individual, and that serves no legitimate purpose; provided that such course of conduct would cause a reasonable person to suffer extreme emotional distress. In civil law: "Family or household member" means spouses or reciprocal beneficiaries, former spouses or former reciprocal beneficiaries, persons who have a child in common, parents, children, persons related by consanguinity, persons jointly residing or formerly residing in the same dwelling unit, and persons who have or have had a dating relationship. In criminal law: "Family or household member" means spouses or reciprocal beneficiaries, former spouses or former reciprocal beneficiaries, persons in a dating relationship as defined under Section 586-1, persons who have a child in common, parents, children, persons related by consanguinity, and persons jointly residing or formerly residing in the same dwelling unit. Domestic violence or dating violence, as defined above, may include but is not limited to:

- Physical or emotional abuse
- Controlling/possessive behavior
- Changing your normal behavior, like making you have to call your friends in secret

(Hawaii Revised Statutes Section 706-660, 709-906)

Drug Abuse Violation: Violations laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. Fondling: Touching of the private body parts of another person for the purpose of sexual gratification, for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Hate Crime: A criminal offense that manifests evidence that the victim was intentionally

selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported: race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, and disability. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession, of another person.

Liquor Law Violation: Violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Manslaughter by Negligence: The killing of another person through gross negligence (excludes traffic fatalities, accidental deaths not resulting from gross negligence, and deaths of persons due to their own negligence).

Motor Vehicle Theft: Theft or attempted theft of a motor vehicle – including mopeds. Murder or Non-Negligent manslaughter: The willful (non-negligent) killing of one human being by another.

Rape: The penetration, no matter how slight, of the vagina or anus with any body part of object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes rape of both males and females.

Robbery: Taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sexual Assault (Sex Offenses): Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. For purposes of Hawaii Revised Statutes: According to Hawaii Revised Statutes (HRS §711-730, 711-731, 711-732, 711-733), sexual assault occurs when the subject knowingly subjects a person to an act of sexual penetration by strong compulsion. This includes behavior that occurs by force or without consent of the recipient of the unwanted sexual activity. Falling under the definition of sexual assault is sexual activity such as forced sexual intercourse, sodomy, child molestation, incest, fondling, and attempted rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity. Stalking: Engaging in a course of conduct directed at a specific person that would cause a

reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. For the purposes of this definition: Course of conduct: Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, ore means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Reasonable person: A reasonable person under similar circumstances and with similar identities to the victim.

Emotional distress: Significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent (see "Consent" definition above).

Weapons Possession: Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

End of Report